



**WRITTEN REPORTS FOR**  
**ANNUAL PAROCHIAL CHURCH MEETING**  
**Monday 1<sup>st</sup> April 2019**

## **PCC Report to the 2019 APCM**

January – December 2018

The PCC met seven times during 2018, which included the usual bi-monthly meetings plus an extra meeting in April to move the ROCK project forward following a consultation in March. There have been three opportunities to discuss funding for ROCK through the National Lottery. A decision has not yet been made. Progress of the project has been monitored through regular detailed reports from the ROCK Team. The Agenda must include items for Finance, Fabric and Health and Safety. Other regular items were Chair's Report and Community Finance Researcher. From September two more regular items were incorporated: Churchwardens Report and Staffing and Teams. In January Robin Lewis reported on a PCC Training event attended by four ASW PCC members. James Couchman made a presentation about the Life Project at the November meeting.

The PCC adopted a GDPR notice (jointly with Langridge and North Stoke) naming Mark Searle as the Data Controller. Patrick Boksan-Cullen was the Data Protection Officer until he left All Saints in September. Kevin Hurley took this role. A staff IT policy was agreed in November. A Health and Safety Report in September highlighted the need for a new Health and Safety Policy (to include Weston Hub). This will be ready in January 2019.

During the year PCC approved the recruitment of three permanent members of staff, a Childrens and Families Team Leader, Caretakers for the Church Centre and Weston Hub, and an Events Assistant on two short term contracts, which will become permanent from January 2019.

James Wheeler- Mezei was un-co-opted from the PCC in January when he took the post of Community Finance Researcher but he continued to attend meetings as the Treasurer. Mike Everson agreed to be the Assistant Treasurer and was voted onto the PCC at the APCM.

At the 2018 Meeting of Parishioners, Ben Stokes stepped down from being a Churchwarden. Ben Wynne was elected in his place. The APCM was a shortened meeting as the legally expected reports were in written format and there were fewer presentations. Instead there was time for a Question and Answer session. Written reports from 20 groups within ASW were collated and distributed to those present. Kevin Hurley and Jo Lewis were elected as new PCC members. Hannah Pearson joined the PCC as a co-opted member. As Judith Leach is no longer a Reader she cannot attend meetings. Kathleen Paley continues to act as PCC Secretary.

Hannah Pearson joined the Childrens and Youth Team as the PCC representative. Chris Chatfield took the role of Health and Safety Officer when Ben Stokes stepped down. Ben Wynne agreed to liaise between Paul Bright and the PCC regarding Safeguarding.

The average percentage PCC attendance for the year was 71% up on 63% for 2017, with eight members having 100% attendance. One person attended a meeting by Skype.

Attendance figures at ASW services were as follows:

YEAR	AVERAGE SUNDAY ATTENDANCE IN OCTOBER	ATTENDANCE ON EASTER SUNDAY	ATTENDANCE AT THE CAROL SERVICE	ATTENDANCE ON CHRISTMAS DAY	ELECTORAL ROLL AS AT APRIL
2013	249	345	364	299	312
2014	255	422	402	336	324
2015	251	359	410	405	329
2016	242	368	346	315	318
2017	284	341	371	294	321
2018	252	396	362	342	327

List of PCC members as at March 2019

Incumbent: Mark Searle Rector  
 Other Clergy: Nigel Rawlinson Associate Minister  
 Readers: Sarah Couchman  
 Pippa Page  
 Tom Peryer

Wardens: Pippa Page  
 Ben Wynne

Elected Lay Representatives Catherine Slade (2017-2020)  
 on Deanery Synod: Pippa Page (2017-2020)  
 Peter Ward (2017-2020)  
 Clive Kennett (2017-2020)  
 Vacancy

Lay Members: Andrew Baines (2016-19) Chris Chatfield (2017-2020)  
 James Couchman (2017-2020) Geoff Evans (2016-19)  
 Michael Everson (2018 – 2021) Kevin Hurley (2018 – 2021)  
 Helen Laidler (2016-19) Joanna Lewis (2018 – 2021)  
 Robin Lewis (2016-19) Duncan Nash (2016-19)  
 Robert Page (2017-2020)

Co-opted member: Hannah Pearson

Non-voting members: James Wheeler-Mezei (Treasurer)  
 Kathleen Paley (PCC Secretary)

Kathleen Paley, March 2019

## **Finance Report to the 2019 APCM**

The total income for 2018 was £664,000, of which £433,000 was unrestricted and £232,000 restricted.

The total expenditure was £573,000 of which £422,000 was unrestricted and £151,000 restricted.

£299,000 was received in unrestricted giving (including Gift Aid), which supports the bulk of the work and ministry of the church.

Financial grants amounting to £116,000 from a number of trusts, including St Johns Foundation, Ibstock Enover, and William Carr Almshouses supported a large scale refurbishment of the Weston Hub and a number of staff members' employment costs for the year.

Rent of £12,000 from the residential property owned by ASW and other land rented out added to the unrestricted funds.

The All Saints Centre once again had its busiest year yet with over £65,000 turnover from room bookings and fundraising, including a pantomime and craft fayre.

The Weston Hub, a local community centre that All Saints Weston took over the running of, generated £33,300 of income through bookings, including internal bookings, which covered the ongoing costs of managing the building.

Church and Office administration and utility bills cost £17,000, and Church Maintenance £4,000.

Mainly as a result of the ROCK project, there is a large pot of restricted funds which has been put into savings accounts, with several of the more ethical banks, seeking the best possible interest rate.

NB At time of writing (21/03/2019) figures have not been confirmed by the Examiners.

## **FABRIC REPORT TO THE 2019 APCM**

### **TEAM MEMBERS**

The members of the team are:

Geoff Evans (chair)	Ben Stokes (1 <sup>st</sup> quarter)
Pippa Page	Ben Wyne (succeeding Ben Stokes)
Mark Ely	David Shearman
Pete Laidler	

### **REMIT**

The team deal with the routine maintenance of the church building and also takes on board the Car Park, Churchyard and paths - much of this maintenance work is done 'in-house' by the team members. It also discusses and organizes more substantial repairs which are often beyond the scope of a DIY approach. - Additionally, in conjunction with Chris Chatfield, the team reviews and implements health and safety work that has been brought to their attention.

The team met three times during the course 2018.

### **GENERAL MAINTENANCE EXECUTED DURING THE YEAR**

1. Replacement of light bulbs
2. Clearance of roof gutters
3. Safety notices as appropriate
4. Replacement of carbon monoxide monitor batteries
5. Churchyard maintenance day - (poorly supported this year!)

### **WORKS EXECUTED DURING THE YEAR**

1. Replacement illuminated 'Easter Cross' with LED lighting (in house)
2. Re-securing of unsafe wall monument (safety work to other wall monuments being pursued)
3. The pressure relief valve on the under sink water heater to the servery was discharging spasmodically but not considered significant enough to warrant replacement at present.
4. Painting visibility strips to step nosings.

## **ELEMENTS NOTED AS REQUIRING WORK DURING 2019**

1. External roof access hatches (3 No) require reforming at edges – not currently causing a problem
2. Completion of safety works to memorials
3. Possibly work to the Stormwater drains / soakaways
4. Churchyard maintenance day - principally removing brambles etc
5. Fitting of window guards (new guards obtained and currently stored in the Crypt)
6. Quinquennial inspection
7. Clearing out of accumulated rubbish / redundant items in the Crypt

## **ELEMENTS REQUIRING ONGOING MONITORING**

The following items should be comprehensively dealt with as part of the ROCK project but holding repairs / action may be required in the interim

1. Roof level masonry cracks and pointing
2. Slippage of roof slates over the Chancel and Transepts
3. Condition of ridge tiles and pointing
4. South Transept access door steps - these are suffering from subsidence again
5. Rusting pintle to the West door
6. Health and safety issues in connection with access onto the roofs and gutters
7. Children accessing the pulpit
8. Electrical and heating installations

Geoff Evans

8<sup>th</sup> January 2019

## **Deanery Synod Report to the 2019 APCM**

The Deanery Synod is the Anglican Church council for Bath. It is made up of all the clergy as well as representatives of the laity from each of the churches in and around Bath. Each meeting is hosted by a different church and it is always interesting to hear about the issues face by each parish. Bath, like many cities, has its share of poverty and mental health issues and the challenge facing parishes like Twerton is how to engage with the community to connect people with Jesus with limited resources in terms of money and people.

A plan has been drawn up by the DMPG to draw parishes together under the aim "Everyone a disciple, everyone a disciple maker". Task groups have been set up to cover the following topics:

- Whole-life discipleship
- Healthy evangelistic churches
- Church planting
- Growing younger
- Collaborating in mission and prayer

The Church of England has produced a document called "Setting God's People Free" for discussion in deaneries and PCC's. It asks the question "How can the Church of England increase the effectiveness and confidence of lay people in leading where they are called to serve: in wider society, in the local community and within church, in ways that grow disciples, extend God's kingdom and transform society?"

It then sets out ways to meet this challenge. If you would like to read the document, go to <https://www.churchofengland.org/media/3858033/gs-2056-setting-gods-people-free.pdf>

At the October meeting, Archdeacon Adrian gave a talk on discipleship. He defined discipleship as follows: "Discipleship is hearing what the Lord is saying to us and responding, no matter what the cost."

He used the story of Samuel (1 Samuel ch 3) to ask 3 questions:

1. Are we listening to God?
2. How do we know God is speaking?
3. How do you respond when God speaks?

Communication is essential to every relationship. We need to be in the right place, not only to listen to God, but to *hear* what He is saying. If we stop listening, He will stop speaking. We need to learn to listen to the real thing so that we can recognise forgeries. Having heard what God is saying, we need to respond and do what God says. It may be difficult and costly – if not, it is probably not discipleship. We need to ask ourselves "What does that mean in our church?"

At the meeting in March Christina Baron (a member of the General Synod) spoke about what has been happening at General Synod and issues that concern other diocese. For instance:

- In summer 2017 a law was passed stating that clergy no longer need to wear robes when taking services.

- The issue of safeguarding is a hot topic in the Church at the moment.
- Anglicans from other countries have specific concerns, eg rising sea levels, high murder rates.
- The Church of England is a step further on road to re-unification with Methodists. A compromise has been suggested whereby Methodist ministers can be accepted into Church of England posts. If agreed, all future Methodist ordinands will be episcopally ordained.

Anyone can raise a concern: a motion passed by a Deanery Synod goes to the Diocesan Synod, and if passed there, goes to General Synod. Christina urged us all to take an interest in what goes on at the General Synod as things raised there will affect us.

### **Community Houses of Prayer (CHOPs)**

There are 24 CHOPs, one in every ward and one in most of the villages around Bath, co-ordinated by teams across the churches in the areas. They meet in businesses and pubs once a month for an hour to pray and see what God does.

Catherine Slade – Deanery Synod Representative